

The Special Council Meeting of May 23, 2013 was called to order at 6:35 p.m.

MAYOR

Ron Reinhard

OTHERS

Shannan Kinsley
Brenda Reinhard

COUNCILMEMBERS

Don Nettle
Jennifer Nottingham
Mitch Thornton
Lynn Tiner
Jeff Waldrop

A quorum was declared.

Mayor Reinhard stated the Open Session was called to order at 6:35 p.m. He stated City Council will be holding a Closed Session under Section 551.074, Personnel Matters of the Open Meetings Act to discuss: 1) July 1st Retirement of Chief of Police, C.E. Rutledge; 2) Deliberate the appointment, employment, evaluation, and duties of the upcoming vacant position of Chief of Police.

City Council went into Closed Session at 6:36 p.m. The Closed Session was adjourned at 7:45 p.m. Mayor Reinhard called a short recess and the Open Session was reconvened at 7:50 p.m.

NEW BUSINESS

1. DISCUSS AND ACT IF NECESSARY ON THE APPOINTMENT, EMPLOYMENT, EVALUATION AND DUTIES OF THE UPCOMING VACANT POSITION OF CHIEF OF POLICE

Mayor Reinhard stated as some may be aware, Chief Rutledge has been considering retirement for some time and on May 1st he provided his intentions to retire effective July 1, 2013. Chief Rutledge has offered his assistance prior to and/or after his departure to provide a smooth transaction. Mayor Reinhard stated we will be sad to see him go but happy for him at the same time as it's something he's wanted to do. Mayor Reinhard stated a Closed Session was held at the beginning of the Special Council Meeting. City Council discussed the employment terms for the Chief of Police position. Terms discussed were for the general position of the office, not for a specific candidate. He stated during the Closed Session no voting action was conducted and no general position of City Council was taken. Mayor Reinhard stated an Internal Job Posting was placed in the Police Department for a period of two weeks. One qualified applicant was received, David Bejar. David has been a Non Paid Part Time Police Officer with the Grey Forest Police Department for a little over a year and comes with the endorsement of Chief Rutledge. Mayor Reinhard stated City Council can hire internally if they feel a qualified candidate is received. If the internal candidate is not a good match for the City, Council has the option of posting the position externally. Mayor Reinhard stated although some may already know David; he would like to see if David would like to tell Council about himself. David Bejar stated he is excited at the prospect of becoming Chief of Police. He likes the City, people and feels he would be a good fit with his experience through the City of San Antonio for 31 years and discovering Grey Forest over the past year. The Police Department has an outstanding crew with a great group of people. They've received an extremely positive response to the 24 hour coverage and he would strive to maintain that. He's reached out to his contacts to see how to get more Reserve Officers in the department and is looking at possible part-time positions down the road. David Bejar stated if afforded the opportunity, he would work hard and not let Council down. Councilperson Thornton stated he thinks David's qualifications speak for themselves. Councilperson Waldrop thanked David and appreciates him showing an interest in the City. It's was Council's consensus to offer David Bejar the Chief of Police position. Salary and benefits

were discussed. David stated he was hoping the position paid \$50,000 a year but is open to negotiation. There was discussion on the preference of providing a take home vehicle rather than a car allowance.

Councilperson Nottingham made the motion to offer candidate David Bejar the Chief of Police position at \$48,000 a year, offer a City owned take home vehicle, an immediate start date and the option to reevaluate the salary after a six month probationary period. The motion was seconded by Councilperson Waldrop. There was further discussion. Councilperson Waldrop withdrew his second to the motion so it could be amended. Councilperson Nottingham amended her motion to add that the position offered includes Police duties only and will not have the responsibility of Public Works. The motion was seconded by Councilperson Nettle and passed with 4 YES and 1 OPPOSED by Councilperson Thornton. Councilperson Thornton stated he feels the salary should be higher. David Bejar accepted the position of Chief of Police as offered with the understanding of a reevaluation after a six month probationary period.

Councilperson Nottingham made a motion to clarify and put on record that the six month probation period is to discuss a monetary increase. There was further discussion on giving David something clearer and more assuring to what the monetary increase details. Councilperson Nottingham withdrew the motion.

Councilperson Thornton made the motion that after a satisfactory six month probation period, the salary for Chief of Police, David Bejar will be increased to \$52,000 a year. The motion was seconded by Councilperson Waldrop and passed with 3 YES and 2 OPPOSED by Councilperson Nottingham and Councilperson Nettle.

David Bejar stated he accepts the Chief of Police position under these terms and is willing to start as early as tomorrow. There was discussion that David would be hired as a full time officer immediately to work with Chief Rutledge and will be appointed Chief of Police upon Chief Rutledge's departure.

Councilperson Nottingham made the motion to hire David Bejar as a Full Time Officer effective May 24, 2013 and be appointed as Grey Forest Chief of Police effective July 1, 2013. The motion was seconded by Councilperson Waldrop and passed unanimously. David Bejar accepted these terms.

2. DISCUSS AND ACT ON RETIREMENT RECEPTION FOR CHIEF OF POLICE

Brenda Reinhard, Councilperson Nottingham and Patty Taylor volunteered to work as a committee for the retirement reception of Chief Rutledge. There was discussion and Council consensus to hold the reception at City Hall on Sunday, June 30, 2013 from 2 p.m. to 5 p.m. Councilperson Thornton stated he would like to see the Don Taylor Justice Center officially named before Chief Rutledge retires and offered to work on it. Council consented. There was discussion on ideas for food and gifts. The City will send out postcards for the reception to all residents, present/past employees and any other affiliates. It was Council's consensus not to exceed \$1,000 for the reception. Tasks assigned: Brenda Reinhard and Councilperson Waldrop - food. Councilperson Thornton - naming of the Don Taylor Justice Center. Councilperson Nottingham - gift and design invitation. City Hall - picture of Chief Rutledge's badge and print/mail invitations.

The motion to adjourn the Special Council Meeting was made by Councilperson Waldrop, seconded by Councilperson Thornton and adjourned at 8:48 p.m.

These minutes were written/recorded by Shawana Kinsley.

These minutes were approved as written amended on the 23rd day of July, 2013.

Signed: Ronald G. Reinhard
Ronald G. Reinhard, Mayor